DUFFY KRUSPODIN
CPAs & Trusted Advisors

How Growing Manufacturers Reduce Friction Behind the Scenes

Five Systems That Should Talk To Each Other

LEGEND

- WHAT IT HOLDS
- BREAKDOWN RISK
- MANUAL WORKAROUND SIGNAL

HRIS/HR SYSTEM

- Employee records
- Shift assignments
- Role-based access
- Compliance documentation

Disconnected HR and payroll systems increase wage/hour and documentation exposure.

Supervisors tracking attendance or compliance in separate spreadsheets.

ERP

- Production orders
- Job cost data
- Purchasing activity
- General ledger

When labor or inventory data is uploaded manually, job costing becomes unreliable.

Month-end requires spreadsheet reconciliation between production and payroll.

Our integrated HR, payroll, and financial oversight teams help manufacturers align systems so reporting, compliance, and operations move together.

PAYROLL

- Time worked
- Overtime calculations
- Wage rates
- Payroll liabilities

If payroll data doesn't feed directly into job cost, labor per unit is distorted.

Frequent payroll adjustments or reclassifications at close.

INVENTORY MANAGEMENT

- Raw materials
- Work-in-progress
- Finished goods
- Cycle counts

Inventory that doesn't reconcile cleanly to production output distorts margin reporting.

Frequent inventory "cleanup" entries during month-end close.

REPORTING DASHBOARD

- Margin by product line
- Labor cost per unit
- Inventory turns
- Capacity utilization
- 90-day cash outlook

If reporting relies on manual exports and adjustments, leadership sees delayed or inconsistent numbers.

Finance spends more time validating reports than analyzing them.

Ready to Reduce Manual Workarounds?

Schedule a Back Office Review